

Register
PER-KFBIS-1812/88
19 April 1988

MEMORANDUM FOR: [redacted] Chief of Staff/OSO

[redacted] Chief of Operations
DITG/OTS

FROM: [redacted] Deputy Chief, Production Group/FBIS

SUBJECT: Language Incentive Program (LIP)

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1. At a meeting of Deputy Directors in February, the DDO expressed concern that the present configuration of the LIP may emphasize the wrong area. He suggested that the Language Use Award (LUA) be abolished and the Maintenance Award enhanced. It has since been suggested that by moving LUA recipients to the maintenance program, there may be monetary savings that could be used to support additional language training resources, including teachers, immersion programs, visual/audio aids, and Headquarters training programs.

2. The Language Development Committee has been tasked with taking a look at "restructuring" the LIP. This will (tentatively) take place at a two-day off-site meeting early in May.

3. Beyond the idea noted above, I have no information on the direction that the proposals for changing the LIP may take. In order to represent Directorate and individual Office interests knowledgeably at the upcoming meeting, I would appreciate an assessment from addressees of the relative value of the elements of the LIP (use, maintenance, and achievement) and particularly of the importance of the use award to their respective components. Your comments need to be in my hands by 4 May. My address is Production Group/FBIS, [redacted] my telephone number is [redacted] if you have any questions.

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cc: D/FBIS
C/AS/DS&T

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